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ABSTRACT

This handbook was written for parents and staff of day care centers in the New York City area who are planning to include handicapped children in preschool programs. Although the manual has been developed specifically for New York City groups, it also contains information that will be useful to any day care staff and parents as they develop a supportive program for handicapped children and their families. For example, the handbook has sections on the current conceptions of the handicapped, staff training, parent involvement, etc. For New York City groups, the handbook suggests resources in the New York City area for day care groups who want to know about having handicapped children in their centers and includes a list of funding sources on the federal, state, and local level for handicapped programs in the New York City area. (CS)

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HANDICAPPED CHILDREN AND DAY CARE:

A Supplement to "Manual
On Organization, Financing and Administration
of Day Care Centers," 2nd Edition.

This Supplement was prepared with
funds from the New York Community Trust.

Ruth Barngrove Sauer
December, 1973

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Manual: on Organization, Financing and Administration of Day Care Centers in New York City for Community Groups, their Lawyers and Other Advisors, 2nd Edition.

Bank Street Day Care Consultation Service

515 pages: \$5.50 plus .75 postage and handling.

Although the Manual was written specifically for New York City groups, it contains information which groups outside of New York City may find helpful. For example, the Manual has sections on bookkeeping, health programs, by-laws, staffing, curriculum, and staff training. It is available from the Bookstore, Bank Street College of Education, 610 West 112th Street, New York City 10025.

This handbook was prepared as a Supplement to the "Manual on Organization, Financing and Administration of Day Care Centers," 2nd Edition, available from Bank Street College of Education, 610 West 112th Street, New York City 10025.

Funds from the New York Community Trust made the preparation of this Supplementary handbook possible. The statements made and the views expressed are solely the responsibility of the authors.

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Errata

Handicapped Children and Day Care, Ruth B. Sauer, Day Care Consultation Service, Bank Street College of Education, December, 1973.

Pages:

- v. - Change title from "....Against Leaf...." to read "....Against Disabled...."
- 1.3. - Add Roman Numeral "II" opposite the head title at the top of the page.
- 1.5. - In the second line from the bottom of this page underline the word "....center!...."
- 1.12. - Please add "NB - This is for children" after the listing "Leo the Late Bloomer."
- 4.1. - In the second line from the bottom of this page change the word "....from...." to read "....through...."
Please add this telephone #862-2280 under "These Our Treasures."
- 4.2. - Under "In Brooklyn" please note these changes:

"Low Memorial Child Care Center
50 Monroe Place
Brooklyn Heights, N. Y. 11201
Director: Ms. Clara Exum
Head of Special Class: Ms. Dorothy Broms
#237-0958"
- 4.5. - Under "Children with multiple handicaps, the Early Childhood Center" please change spelling to read "....Dr. Doernberg."
- 5.3. - Under Roman Numeral "III", "ERIC Agency for Child Development," add this phone #553-6461, /62, /63.
Under "City Bureaus," correct the address to read "93 Worth Street."
- 6.3. - Line 8 please change "....extablisning,...." to read "establish-in,...."
- 6.9. - Line 3 please add the word "institution" between "....the...." and "....he...."

General Introduction To This Handbook

This handbook is written to be used by parents and staff of day care centers in the New York City area who want to include handicapped children in preschool programs.

One way for non-handicapped and handicapped children to come together is through a neighborhood day care center. If this is to happen, the parents and staff from the centers must become familiar with the prejudices, problems, and possibilities involved in running a program for handicapped children.

In this handbook we will bring out some of the questions staff and parents will have as they develop a supportive program for handicapped children and their families. Some issues are raised in this booklet which you must question and think about. Please comment to us on all parts of this booklet. We want to continue to provide information that will be useful and thought-provoking.

Throughout this handbook you will see we have a definite point of view. We believe it is important and necessary that children with handicaps be educated with children who are not handicapped. We believe it is essential to bring children who have no handicaps together with those who have them. This early contact will benefit all by breaking down many barriers and prejudices present in our society today.

We wrote this handbook to help you bring together all children in your centers. Remember, we believe it can be done without all those extra dollars you may feel are necessary! This handbook can help you find ways to do it.

We wish to thank the many people who contributed to this handbook. It is not possible to list here all the individuals we talked with, but those we thank especially are: Susan Faltler, Dorothy Trans, Day Care Consultation Service Staff, Scott Fitzgerald, Pat Greenwald, Teddy DeJoyza and "These Our Treasures," and Roz Williams.

Ruth S. Sauer
December, 1973

Ruth Sauer is a parent of a
handicapped child, Hannah,
born with Down's Syndrome,
Nov. 18, 1965.

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Section I

HERE ARE SOME WAYS OF THINKING ABOUT WHAT THE HANDICAPS ARE

- I. Introductory Remarks
- II. General Descriptions
- III. Glossary of Specific Terms and Labels
- IV. Slang Words -- Do Not Use
- V. Bibliography

The information in the Section on Terms was compiled by Susan Baitler, teacher of handicapped children, currently employed at the Bronx State Developmental Services, Bronx, N.Y., to coordinate Headstart programs for young handicapped children.

Here Are Some Ways of Thinking About What the Handicaps Are

I. Introductory Remarks:

This section about terms used to describe the many handicaps is our way of putting them into some kind of similar groups, but this does not represent the only way to think about them. These descriptions can be a good beginning which your staff and parents broaden through their own experiences and by reading about the handicapping conditions. (See our Bibliography at the end of this Section.)

I See This Section As Potentially Dangerous For Several Reasons

1. Terms describing physical and mental conditions a child perhaps has can become imprecise permanent labels.
2. It is easier to label a child a "behavior problem" for example, than it is to find out the precise reasons for that child's inappropriate behavior.
3. Too often a label is attached quickly to a child in order to move him into a special class just because a teacher dislikes the child and wants him out of her sight.
4. THIS IS IMPORTANT: an adult armed with a little bit of knowledge about a handicap can use this knowledge as power to handle and manage children and their families.

Be very cautious, thoughtful, and as precise as possible if you use a term to describe a child with a disability. Very few people can be described in only one word! Handicapped children, like other children, should be described in many ways. They do have many sides to their per-

sonalities. For example, too often parents hear "your child is retarded," with very little further explanation about their child as a total person. Too often, the term "mental retardation" is applied to all children when in fact there are many different disabilities! Talk about children as clearly as you can -- explain how the child acts now, what you hope this child will do within the year, how you see him as a whole person.

Because handicapped children grow, develop, and can change, remain open-minded with a flexible outlook towards them. Use this section about terms, which includes slang too, to raise both your knowledge about and your consciousness towards young children with handicaps.

What are handicaps, disabilities?What do we mean when we use these words in this handbook?

Handicap: any physical or psychological condition which causes a person to have a more difficult time in managing the life-style that prevails generally in society. A handicap can be temporary or permanent.

Disability: any physical or psychological condition which makes life for the disabled person more difficult. A disability can be temporary or permanent. Some people feel that the word "disability" is to be preferred over "handicap" because it is less insulting.

General Descriptions

- 1) Medical handicaps or disabilities.
- 2) Physical handicaps or disabilities.
- 3) Sensory disability; sensory impairment.
- 4) Psychological, emotional disturbances.
- 5) Multiple handicaps or disabilities.
- 6) Mental handicaps or disabilities.

- 1) MEDICAL HANDICAP OR DISABILITY is any condition that affects a person's health and usually requires some treatment or supervision by a medical doctor. For example, a child with a medical handicap can attend a day care center as long as an adult is instructed on how to give the appropriate treatment.

Examples are: epilepsy, heart condition, diabetes,
asthma, sickle cell anemia.

- 2) PHYSICAL HANDICAP OR DISABILITY is caused by accident, birth injury, severe illness which damages part of the body and prevents it from functioning normally. Some physical disabilities are mild and some are severe. A physically handicapped person may use crutches, hearing aides, wheelchair, braces, or artificial limb. Physical therapy helps, too. Remember: a physically disabled person seldom has lower

intelligence; too often we associate the two and this is incorrect!

Examples are: cleft-palate, paralysis, bowed-legs,
missing arm or leg, spinal curvature.

- 3) SENSORY DISABILITY, SENSORY IMPAIRMENT is damage to any parts of the human body relating to our "senses" - taste, touch, sight, hearing, smelling.
- 4) PSYCHOLOGICAL, EMOTIONAL DISTURBANCES become a handicap to anyone when it prevents or alters the way she gets along with others, his ability to learn, his ability to handle his feelings, and the way she sees herself both as an individual and as a part of the larger world. Some characteristics an emotionally disturbed person may show are: extreme inability to tolerate stress, noise, change, activity and distractions around him; unusually bizarre facial grimaces and hand or finger movements; unusually bizarre noises, or no noises at all; severe withdrawal; no desire or ability to make eye contact with other people.

CAUTION HERE: Often a young child shows some of these symptoms when sad, due to a variety of troubles: inability to understand the language spoken in the center, shyness in new situation, feeling frustrated in a new situation or with new materials. These few characteristics are NOT enough to place a permanent "disturbed" label on a child. You must check out all parts of the child's present life situation to see how the whole child acts!

- 5) MULTIPLE DISABILITY, MULTI-HANDICAPPED is having more than one of the handicaps we describe in this section. Often this term is used by clinics or hospital people to refer to children they cannot diagnose specifically. A child with a multiple disability would need treatment, or help, from more than one source.
- 6) MENTALLY HANDICAPPED people are those who have mental retardation, neurological damage, or brain injury to the extent that it makes them have some difficulty doing intellectual tasks.

MENTAL RETARDATION is a handicap or disability that is difficult to define. It is characterized by a general, overall slowness of both physical and intellectual development. For example, a person with mental retardation may have difficulty abstracting thoughts or ideas, learning complicated problems, or carrying one idea onto the next. Traditionally, the term mental retardation has had negative implications, always describing behavior by including "not able to" -- "a retarded person is not able to speak clearly, is not able to be independent, etc." It is important to grow familiar with some of the things

retarded people can do when they have training and education, such as learning to communicate, learning to cooperate with and to play with other people, learning to use the toilet, and, as much as possible, developing into friendly, loving people with some independence.

Mental retardation can be caused by certain illnesses, like measles, by eating lead paint or plaster chips, by genetic factors, by severe accident or injury to the nervous system, by certain drugs, and by severe malnutrition.

NEUROLOGICAL IMPAIRMENT is some form of damage to the parts of the body that make up the nervous system (brain, spinal column), nerves). Sometimes neurological impairment is caused by an improperly developing nervous system. Sometimes it is caused by illness or injury which may occur before, during, or after birth. The impairment may be mild to severe in degree. Sometimes, neurological impairment is referred to as: cerebral disorder, cerebral dysfunction, minimal cerebral dysfunction, brain damage, organic behavior disorder, brain injury.

A child with neurological impairment may have some of the following conditions: poor muscle control (also called poor "motor" control) or coordination; convulsions or seizures; mental retardation; a perceptual difficulty -- a difficulty in sorting out and using information which comes from the "senses"; a learning disability -- an unevenness in learning shown by a consistent ability to do some things and not others; very active, easily distractible behavior with the inability to sit still.

REMEMBER: A child will show a combination of the above conditions and not usually present only one condition. Certainly all children are irritable, active, and inattentive at some time. Only if the characteristics exist beyond the age considered appropriate should parent and teacher have the child tested and examined.

Summary So Far

What we have put down is in no way the final word on every existing handicap. Use this Section on "Terms" to learn more on your own, as well as beginning to help you with the kids in your center.

REMEMBER: We do not advocate your "labeling" the children in your center! This is dangerous, locking a child into a position in our country that he will have a hell of a time overcoming.

III. Glossary of Terms

aphasia: loss of the powers to speak, write and understand words; caused by brain injury or disease.

autism: a severe disorder in young children with the following characteristics: using buzzing noises instead of using words; inability to tolerate any change in routine; unusual stereotyped patterns of movement such as toe-walking, constant jumping up and down, spinning objects; severe eating and sleeping problems.

behavior problems: a pattern of behavior not appropriate to a specific given setting (home, school, grocery store, etc.). The behavior can go from extreme withdrawal to very, very active noisy behavior. How the child acts obstructs his ability to function. This child also may be called: "acting-up, hyperactive, hard-to-handle, difficult child, disruptive child". Neurological damage can cause behavior problems.

birth defect: refers to an injury to the child during its development and birth.

blind: loss of sight.

bow-legs: legs which curve away from body often making walking difficult.

brain-injured; brain-damaged: person who has had an accident, illness or birth injury which affects the brain's function.

Cerebral Palsy: a condition characterized by disorganized motor control and muscle coordination. The central nervous system has been damaged before, during, or after birth.

cleft-palate: roof of the mouth of a person is improperly developed, causing impaired speech and difficulty eating.

deaf: loss of hearing.

developmental disabilities: any problems related to growing up, to developing; originating in childhood. Term is now used frequently by Agencies to refer to Cerebral Palsy, deafness, blindness, emotional problems, mental retardation, speech problems, and brain injury.

Down's Syndrome: refers to a Mongoloid child.

dwarfism: a condition causing a person to remain small physically in adulthood; not retarded intellectually.

exceptional child: is a child whose educational needs differ from those of the average child.

hearing impaired: damage to ears

hydrocephaly: a condition where an unusual amount of fluid accumulates in or around the brain. Usually, the child's head is enlarged.

hyperkinetic; hyperactive: an extremely active child who cannot control his activity; his activity does not seem to have any purpose. Often, this term is applied to a child a teacher does not like or considers a bother in the class. Watch out - frequently the term hyperactivity is accompanied by a prescription of a tranquilizing drug. Be clear about why that drug has been prescribed.

learning disabilities: a broad term applied to the many varieties of difficulties a person might have in certain areas of learning.

Mongoloid child: a child who has genetic damage causing mental retardation; child has slanting eyes, is small for his age, may have loosely-jointed arms and legs; takes longer than usual to grow up.

nervous system: refers to the brain, the spinal column or cord, and the nerves of our body.

paralysis: inability to move parts of the body.

petit mal, grand mal: convulsions, seizures, associated with epilepsy.

peripheral vision: narrowed field of vision.

sign language: a way of communicating using letters, words, and phrases formed with one's hands and fingers. No verbal speech is required (but often accompanies it!). Hearing and speaking children and adults can be taught sign language to help them communicate with deaf people and speech-impaired people.

slow-learners: I hate this term because it is not precise, but it is frequently used, often referring to children who are singled out because they have difficulty meeting ordinary school education requirements. They may lack the basic skills which prepare them for school - called "readiness skills" - and thus seem to be of low intelligence, or uneducable, when in fact they are not. This term may be a convenient tool for educators who want to inform parents that their child cannot remain in the regular classroom.

midget: small human being who remains small physically in adulthood; not retarded intellectually.

special child: a child needing extra help.

special education: instruction for and about children needing extra help.

special schools: schools for children who need more help than most children in order to grow to their fullest potential.

Spina Bifida: a specific physical condition in the spinal column that can cause handicaps.

spinal curvature: physical malformation in the spinal column, making the back crooked.

total communication: training in communication for a deaf person, using sign language, lip-reading, gestures, speech and hearing aides.

visually impaired: damage to eyes.

IV. Slang Words - DO NOT USE; THESE REALLY HURT.

acts up: very active child

backward: handicapped

cripple: physically disabled

deaf and dumb: a person who is deaf and cannot speak; often refers to someone who has not been trained to learn how to communicate.

defective: usually "mental defective" - retarded

dummy: retarded; deaf; unable to speak

fat slob; fatso: overweight

feeble-minded: retarded; mentally ill, etc.

four-eyes: someone using glasses

hairlip: a birth defect with the upper lips parted in the middle. Usually fixed by surgery so the child can learn to speak.

has the fits: gets convulsions; seizures; has epilepsy.

freak: anyone who is different.

hunchback; hunch: curved back

hyper: from hyperactive

idiot: originally, person with mental retardation

limpy; gimp: physically disabled

mental: has psychological or behavior problems

Mongolian idiot: person with Down's Syndrome

moon-face: person with Down's Syndrome

psycho: mentally ill or disturbed

retard: retarded; slow

schiz: short for schizophrenic

spaz: child lacking muscle control; is awkward when he moves.

sugar in the blood: Diabetes

the foot: someone with a deformed foot or who uses a crutch.

this child is "not right": handicapped

water-on-the-brain: hydrocephalism

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Bibliography prepared by Susan Baitler, Dorothy Broms, Lisel Moyer, Ruth Sauer, and Gladys Valdivieso.

Section II

THE CURRENT PICTURE IS NOT PLEASANT

- I. General Prejudices Against Disabled People and
the Deaf Child Specifically, by Marge Feig
- II. The Cast of Characters in New York City
- III. What Choices Exist for Families Who Want to Educate
Their Handicapped Child?

Part I was prepared by Marge Feig, a staff member of the Day Care Consultation Service. She is concerned with the problems which deaf people encounter in their everyday existence and would like to see them accepted by **people** and new avenues of communication opened up to integrate them into society.

THE CURRENT PICTURE IS NOT PLEASANTI. General Prejudices Against Disabled People and the Deaf Child Specifically, by Marge Feig

Education has supported prejudices against handicapped people. Unfortunately, schools in the New York City area have perpetuated feelings of hate, fear and distrust toward individuals with handicaps. Handicapped children are slumped together in segregated classes away from children without handicaps. School personnel and parent associations within the public education system have not, as yet, made a powerful enough effort to educate others about, or to welcome into their mainstream, children with handicaps.

Public and Private Institutions have supported prejudices against handicapped people. Except in rare instances, you do not see physically handicapped people at work, earning wages, in our society. They are just not hired--they are considered inferior in both mental and physical capacity.

Architects and construction builders do not design buildings with elevators, toilets, or doorways large enough to take a wheelchair. Railings along walls are not provided to aid the mobility of a person with a handicap. City engineers do not make low curbstones or construct ramps next to stairs which could help a person with a

crutch or wheel chair. Getting on or off a bus can be difficult for all of us. Imagine the process for most handicapped people!

Too little is being done now to broaden our awareness and acceptance of individuals with disabilities. Unless confronted with a handicapped person, most people tend to close their eyes, or look away from, an unhappy human condition. Because people look away, they don't think about the causes of an affliction, nor do they see the results of that affliction, and how it has affected the person who is handicapped. And people who are not themselves handicapped are affected, particularly if they have a handicapped child in their family, particularly if they see the same handicapped person every day in their neighborhood and are able to do nothing. They are affected, and by turning away they support overwhelming fears so prevalent in our society toward handicapped people. It is easier to do nothing.

The segregated and oral emphasis on education of deaf children continues the isolation of handicapped people. Most deaf children go to special schools to get their education and training. Most often, the schools for deaf children use only one approach towards dealing with the child's hearing loss. Rather than teach a child how to communicate totally with lip-reading, speech and hearing aids, and sign language so that the child could be well equipped to move into an integrated setting, most schools still support the "oral theory" of educating deaf children. The "oral" approach does not permit sign-language to be used. This approach believes that only after a training program in lip-reading and in using hearing aids to

magnify whatever small amount of hearing is still present will the child be able to communicate with others. Yet, often for those of us not used to a deaf person's speech, it is still difficult to understand and respond.

Too little is being done to broaden the choices a deaf person has to attaining the right to communicate with all people whether they are deaf or not. The use of total communication: sign-language, speech, and lip-reading, certainly would reduce the isolation a deaf person feels. Acceptance by non-deaf people would be heightened. Those of us with hearing could learn sign language in the same way one learns a foreign language. The total responsibility for learning to communicate becomes a double-task--not only relegated to a hearing-impaired person but also becomes part of the education and responsibility of a hearing person.

II. The Cast of Characters in New York City--their positions as
we see them now

The parents of handicapped pre-school age children

Unless a parent sends his or her handicapped child to a residential institution, most parents have their handicapped child live at home with them. Like any other parent, parents of handicapped children want their child to play with other children, to go to school, to develop as fully and completely as is possible. Parents have a special urgency in their efforts to find or to create a program that will not totally isolate their child from contact with the "normal" world. Yet, this urgency often makes them place their child in any program available, regardless of quality. Parents need help to become more selective and more confident about what they want for their child.

The Specialized Agencies for handicapped people

Traditionally, these Agencies serving people with handicaps begin their services for children at age five. When they do have a pre-school program, it is often part-time, small, and segregated into a setting just for children with handicaps. The agencies need to open more early childhood programs, and to reach all children.

The Government Agencies

The City, State, and Federal Agencies traditionally are long on talk and short on action. They have the power to control services for handicapped people; they have the power to negotiate for adequate dollars to provide the much-needed services. Yet they have not, traditionally, been able to produce the money, the services, or even the training to set up much-needed programs for young handicapped children. Agencies are not sympathetic to community people or parent groups wanting the funds to begin their own programs; they prefer "professionals".

There are funds for programs for handicapped children of day care age. (How to get them is the problem.) Now there are a few programs started by community and/or parent groups funded by government agencies in the NYC area. These programs operated on their own, often for years, before an agency considered them competent, or "professional" enough, to warrant their support. We would like to see many new programs for the pre-school handicapped child started and operated in day care centers without extra government funds and their accompanying restrictions.

Laws

Here are two N.Y. State laws specifically for handicapped children and their families. One is law #4407, familiarly known as "the Greenberg Law", is for handicapped children age 5 and over. This law provides money to pay for bussing; and to pay \$2000 towards the tuition of handicapped children in special schools when the child cannot attend public school. Often "State reimbursement plan", or "tuition reimbursement" is used to refer to the #4407 law.

The second is Family Court Act #232. Under this Act, money is awarded by the Courts to a family who needs tuition for their child to attend a "special school"--other than the public school. The decision that the family needs this tuition and that the child needs the "special" schooling is made in Family Court. There is no minimum age requirement nor any "financial eligibility" test to pass.

Right now, many exciting possibilities are opening in this whole area about handicapped children and what the laws can get them. Please call for specific information and help in using these laws:

Community Action for Legal Services, Inc.
335 Broadway
New York, N.Y.
#966-6600

Legal Aid Society
Law Guardian Family Courts
235 W. 23rd St.
New York, N.Y.
#243-1392

MFY Legal Services, Inc.
214 E. 2nd St.
New York, N.Y. 10002
#777-5250

Children and Adults

Most adults' fear of anyone different affects the way their children treat other children. When a "normal" child teases a handicapped child, for example, that handicapped child becomes fearful and distrustful of his exposure into the "real world". Because the teasing comes from fear rather than from a more natural disagreement between friends or rivals, we would hope that having young children together in an integrated setting could put them on more equal footing. Right now, this just is not happening because adults are not expanding the horizons of education for all young children.

The parents of "normal" children

Many parents of "normal" children do not want their children to attend school with handicapped children. They are afraid their children will learn bad behavior or language habits from a child who is handicapped. Often parents are afraid their children will "catch the handicap". They fear their children will be slowed down, bothered, and distracted by a handicapped child. And these parents may even be jealous of whatever extra or individual attention a handicapped child receives. There are many basic fears, and they must be recognized and dealt with by having workshops, educational films, or whatever is necessary to raise your parents' awareness and understanding about handicapping conditions. It is crucial to help parents in this way. Once they get over their own fears, they can help their own children understand, accept, and be unafraid of "those" children. Hopefully, then parents, children, and staff will soon see positive reasons for integrating their program.

Pre-school Programs

Pre-school programs usually think of including handicapped children as a big "extra"--requiring extra funds, training, and back-up services. This kind of thinking is enough, in most cases, to prevent integrating handicapped children into any pre-school program. Instead, we should be worrying about how it is that we've excluded a group of children for so long? There is no "perfect time" to start an integrated program. Begin now--perhaps set a date to work toward integrating your program, within three months, for example. You will prevent some handicapped children from sitting at home, probably bored and lonely; and you will permit a parent to have some independence.

III. Current choices for a family who wants to educate their handicapped child

A family can try to enroll a child in a special program for handicapped children. Often because day care groups and pre-school programs assume there are lots of programs for handicapped children, they do not reach out to include handicapped children in their centers. Only a small number of pre-school programs are available to handicapped children and their families. There are long waiting lists; the programs that are available are most often part-time, and are usually far from a child's home--requiring a long bus ride. A lot of programs focus on "parent-counselling" (meeting twice a month, for example, with a social worker) which can be helpful but does not meet the child's immediate need for schooling. These specialized programs

traditionally exclude "normal" children because some parents of handicapped children do not feel comfortable placing their children in integrated settings. They feel their child will not get the kind of attention necessary. Or they may feel frightened of how other parents would respond to them -- too much sympathy, inability to talk easily, or fear of saying the wrong thing.

Families can try to get their handicapped child into a private pre-school. Because they expect to be rejected, most parents of handicapped kids do not try to do this. Private nursery schools charge expensive tuition. These schools probably will not give a scholarship to a child with a handicap. (Read our "Resource" Section to learn which schools do take a few handicapped children.)

Perhaps, #232 Act could get private nurseries to take handicapped children; this should be pursued.

Families can try to get their handicapped child into a publicly-funded day care center or Headstart program. Not many of these programs in operation now are open to handicapped children. Very few of these groups are reaching out to include children who have handicaps.

Read these facts:

--- Day Care today in N.Y.C. There are over 400 City-funded day care centers in New York City. Each center is run by a Board of Directors, and also is supervised by the N.Y.C. Agency for Child Development (A.C.D.).

Until now, there has been no A.C.D. policy where handicapped children are concerned. As sometimes happens, some of the children a center admitted did have handicaps which were discovered as the day care center's staff became familiar with its children. This is not the same as what is happening now!

Right now, the Agency for Child Development is developing its "Official Policy: Mental Health Concept", which outlines how handicapped children will be managed in Day Care. A.C.D. is planning to offer day care services to a small number of handicapped children--only 100 places in total are available for 1973-74 in NYC. Needless to say, this is too few handicapped children getting into the centers! But, it is a start towards officially admitting that handicapped children have a right to attend the centers with other children.

A.C.D. and the city Bureau of Mental Health and Mental Retardation are cooperating to fund projects to have a few handicapped children attend a few centers. "Backup services" will be provided: consultants, therapists, clinical diagnosis and referrals, from hospitals and clinics receiving Federal grants to do this

At this particular moment, A.C.D. is trying to develop guidelines about how, specifically, a program for handicapped kids would function. This involves questions about who has power and control to admit or reject children, which people you hire to be your Staff, which qualifications you must have if you are to be "head" teacher, and what hours your program must be open and operating.

Keep in mind these points:

- There is no reason to follow only the Agency's plan for the arrangement of your program. There are many different ways to have a good program. Be flexible to meet your needs!
- Do not be fooled by the rhetoric like "expanding services for the good of the children", "we want only the best", etc. Get specific action, not just promises from the agencies to take back to your center.

In the "Resource" section of this handbook are listed some centers which got funds for their programs. They got money only after a lot of work on their own combined with a firm idea of what they wanted, and lots of fighting spirit! Be sure to contact them and share their experiences.

- Headstart today in N.Y.C. This year, 1973-74, new Federal guidelines mandated that Headstart centers include handicapped children as 10% of its regular program. This means that for a 60-child Headstart center, 6 of the children should have handicaps. Not surprisingly, a very token sum of an additional \$100 per child per year has been allotted to provide handicapped children with a program. This \$100 is not to be used to hire new staff but is to be used to get special training for the regular Headstart

staff, and to purchase equipment. It remains to be seen what each Headstart center will do, but we hope that a Headstart center would make the effort to get out into their community and find handicapped children, maybe a sister or brother of a child in the center already. Be creative--don't let the project fail until you have tried all possible ways, some discussed in this handbook, of including handicapped children into your Headstart program.

A family can keep its young handicapped child at home. Use some of your own resources to get some services in your home for your child. Perhaps the following suggestions will help:

- a relative or friend to babysit,
- a home-training service from a hospital or clinic,
- the Developmental Service located in your borough,
- reading books and pamphlets about what other families have done,
- check our "Resource" section in this handbook.

A family can join with others to start their own unfunded program. We believe this is a very important consideration. It can be fun, is rewarding (and probably won't be the easiest thing to do!). It is the most direct way to get some help going for your own kids and those in your neighborhood with similar needs. This kind of program helps parents share their questions, problems, and experiences. Together, they can tackle prejudices against handicapped people by planning from their beginning for an integrated program. It is also your most direct way to control present and future development of your own children.

We support parent-initiated and parent-operated programs because they can deliver the supportive, responsive, self-reliant, and flex-

ible programs we all need. And, these goals can be accomplished on a small basis with four children meeting together in one of the homes.

In the following sections of this handbook, we give some ideas on beginning to think about planning and operating a program for young handicapped children.

Section III

Integrating Handicapped Children In Your Center

- I. Who Might Decide To Do This?
- II. How Do Your Staff and Parents Feel About Handicapped People?
Talking About Fears and Prejudices
- III. How Many Handicapped Children Will Attend Your Center?
- IV. Integration vs. Separation: A Conflict For Some; Our Point of View
- V. Getting Handicapped Children To Come To Your Center
- VI. Back-Up Medical Services for the Handicapped Children In Your Center
- VII. Staff and Staff-Training
- VIII. Inform and Involve All Parents and Staff
- IX. Setting Up the Program - Similarities To Your Present Program

Integrating Handicapped Children Into Your Center

I. Who might decide to do this?

- Parents of children already attending; your center.
- Staff of your center.
- The Board of Directors of your center.
- The Agency for Child Development.
- Community people.
- Parents of handicapped children living near your center.
- A private agency from your area which needs a space to run its program.

II. How do your staff and parents feel about handicapped people?

Talking about fears and prejudices --

- ask staff and parents what their personal experiences with handicapped people have been;
- find out how each feels towards and reacts against a handicapped person: fear, hate, disgust, pity, excessive kindness, belief that handicapped people can't do anything;
- plan some workshops about handicaps and their causes. Learn the facts;
- invite parents of handicapped children to talk with your staff and parents. Let them tell their experiences with their own children;
- show films, videotapes;
- visit other centers or special programs with handicapped children to talk with their staff. Invite teachers to talk at your center about their experiences;
- you might get a nurse or doctor who likes handicapped children to talk about their physical care;
- read pamphlets, books, and articles about specific handicaps and about children who have them. Parents have written and published books about their own children

which are very encouraging and moving. (A brief list of such books is in the "Terms" Section of this Handbook.);

- talk about handicapped children and their relationship to your center. Will other children be with them, play with them, tease them? How will parents of the other children in your center feel when you have children who have crutches, wear hearing aides, or have unusual physical features? Be sure to talk about the positive reasons for integrating the program: children learn to help each other, and learn not to fear handicapped people;
- be flexible in your pre-planning and during your early stages of thinking and talking. Remember: there are various ways of developing a program to integrate handicapped children into your center. Decide what is best for you.

III. How many handicapped children will attend your center?

- Take only the number of children your staff and parents feel comfortable about accepting.
- Take only the number of children you have space for:
 - If your center is already enrolled to the maximum number it might be able to add one or two handicapped children per classroom.
 - If some children have moved away from your center, it could be possible to fill their places with handicapped children from your neighborhood.
 - If your center has an extra room -- one that is not isolated away from the main action in the center -- you could arrange it as the home base for your handicapped children. They could spend part of each day there participating in programs planned especially for them. During the rest of the day some of the children could go to other classrooms in the center to be with unhandicapped children.

IV. Integration vs. Separation: a conflict for some; our point of view to consider:

- Some centers may not want to integrate handicapped children and unhandicapped children in the same classrooms.
- These centers will choose a more conservative approach: a traditional method of having only handicapped children together with their own teachers in a separate classroom because they feel at ease with this.
- We feel separation is unhealthy for the following reasons:
 - It isolates handicapped children and un-handicapped children from contacting one another;
 - it copies the approach of the public schools which place handicapped children in a "different" program;
 - it does nothing to challenge the way classes for handicapped children have operated;
 - it makes teachers and other professionals feel good about how much they are "helping the (poor) handicapped child" because they only see a child in a setting with others who are the same; the child is never allowed the healthy, if often painful, experience of working to gain acceptance from non-handicapped children and their teachers;
 - parents also attempt to find a schooling situation that is the least painful for them. This usually means they find a situation they regard as protective of rather than challenging for their children. (I can hardly blame them for this - we are conditioned from the birth of our handicapped children to believe that only the professional, specialized setting is best for our kids to be in.);
 - finally, it continues to support rather than change or improve the way things have always been for handicapped people in our society.
- We believe integration in your center is healthy for some of the following reasons:
 - It helps children without handicaps learn some facts about handicapped children: ask the children in your center what they think;

- it helps children without handicaps learn how to be in the same room with handicapped children and not point them out as "odd": this may take time and that is O.K.;
 - your center can serve more children and meet your community's needs in a better and more representative way;
 - children and adults develop an appreciation for rather than fear of others with handicaps;
 - it confronts adults with their own fears;
 - beginning in the early childhood years is a good time;
 - it sets up an opportunity for peer group relationships where children learn socially and intellectually from one another;
 - your children can learn sign language to expand their abilities to communicate;
 - your children learn that one can be alive, and function, with a handicap: they don't have to be "perfect" in order to live;
 - it helps prepare children for a time when they could have an illness or an accident which would leave them disabled: they will be more ready to manage themselves because of their early familiarity with others who manage, too;
 - please add your own thoughts, feelings, and experiences here.
- We understand and recognize that there are handicapped children who cannot go into an integrated day care setting. We believe it should be up to your center to decide which handicapped children it cannot help.

V. Getting handicapped children to come to your center:

- The family worker in your center may know which sisters and brothers of children already in your center may have handicaps.
- Find out through friends in your neighborhood which families might have a young handicapped child. Then

try to interest these families in what you are doing.

- Contact churches and synagogues in your area to tell them about your program.
- Have only neighborhood handicapped children attend your program. It is much easier for a parent to carry or wheel his/her child down the street than to take the child on a long subway or bus ride.
- Spread the word that you need handicapped children through:
 - agencies serving handicapped people (see "Resource" Section in this handbook);
 - in newspapers;
 - radio stations, public service announcements, talk shows;
 - local public and private pre-school programs;
 - health stations, clinics, hospitals, doctors, nurses;
 - the "Developmental Service" in your borough (See "Resource" Section in this handbook);
 - putting up posters in stores in your neighborhood;
 - telling us at the Day Care Consultation Service, 663-7200, extension 225.
- Keep in mind: If the Agency for Child Development and the Bureau of Mental Health and Mental Retardation are cooperating together to fund your program, you may not have any control over selecting your handicapped children. Because these two agencies are working with hospitals to provide diagnosis and referrals of children with handicaps who are eligible for day care, ACD will try to decide which children come to your center. **In this case,** handicapped children will come by school bus to your center from outside your neighborhood, and handicapped children from your neighborhood might not be able to attend your center. (Section Two in this handbook discusses what these two agencies do. Please refer to it or call us at 663-7200, extension 225.)

VI. Back-up medical services for the handicapped children in your center:

- Call the "Developmental Services" in your borough to see what they will do for your center;
- call local Health Stations, Hospitals, Clinics to see what they provide;
- ask parents what services they have already;
- ask other day care centers what services they get, and how;
- ask a family's doctor; your own doctor;
- call City agencies for information;
- call private agencies serving only handicapped people;
- organize a Health Team in your center to see that all children in your center get the medical services they need.

VII. Staff and Staff Training

For many centers, getting staff who can work with handicapped children becomes a major consideration and even a problem. Often, a center in its understandable eagerness to succeed feels they must hire only highly trained "special education" people to work with their handicapped children. Possibly, the center is afraid an unqualified person could damage the kids.

We feel that it is possible to have people work with handicapped children who have not had any special training when your program begins, as long as these people are willing to seek and accept some kind of in-service or on-the-job training from others who have had experience, and as long as the people really like

children and can accept those with handicaps as people. Remember that you will be working with children; and handicapped children are children! They have needs, too, but it will take sensitive adults to see that these needs are met.

-- Who can your staff be? Here are some of our suggestions:

- a parent of a handicapped child;
- a friend from the community who has had some familiarity with handicapped children;
- a friend who likes children and wants to learn how to teach handicapped children;
- a student teacher;
- a relative;
- someone on your present staff who wants to work with handicapped children;
- any combination of the above;
- your own ideas.

-- Staff training can come from your own resources. If possible, the parents of the child can be part of this resource. One center arranged (on its own) to have a nearby college "special education" program do in-service training at its center. Get all your staff involved in talking about how the training should progress. Plan workshops; have people come to your center who have worked with handicapped children. Be clear about your program's goals. This clearness should help you decide what action you need to take first that will give your

staff some techniques and skills in beginning their work with the handicapped children attending your center.

- Recognize that at the beginning you will not know all the answers to each situation that arises.
- Remain flexible in your thinking and planning so that you can adapt your program to the needs of each specific child. Remember, there is no one way of doing a program for any children!

VIII. Keep all the parents and all the staff in your center informed and involved in working with and planning for a handicapped children's program:

- The best way to build up everyone's resentment towards "all those handicapped children" is to be exclusive or secretive in planning!
- Constantly ask for ideas and suggestions.
- Hold workshops and repeat the whole thing about expressing fears and prejudice. Don't put people down for feeling uneasy. Help them understand why they do, if possible.
- Always keep your program's goals in mind. Be as realistic as possible about what your center as a whole group will be doing.
- **Bring together** the parents of children now in your center with those parents whose handicapped children will start in your center. Each can learn from the other's personal experiences with their own children. Let the parents of the handicapped children talk about the fears they have for their children. Break down barriers whenever possible!

IX. From now on, setting up your program will be similar to what you did with other classes in your center:

- Rely on your past experience with young children;
- check out and talk with staff at some of the centers we list in our Resource Section to find out what they did, if you think you need help or have specific questions about equipment, space, etc. Make use of their experiences;
- you can do it!

Section IV

RESOURCES IN THE NYC AREA FOR DAY CARE GROUPS WHO WANT TO KNOW ABOUT HAVING HANDICAPPED CHILDREN IN THEIR CENTERS.

- I. Programs To Visit --
- II. Specialized Agencies --
- III. City Agencies
- IV. Additional Resources --

Resources in the NYC Area for Day Care Groups
Who Want To Know About Having Handicapped Children
In Their Centers

Here is a partial list of day care centers with programs integrating "normal" and handicapped children in the same classrooms. We visited these centers, have talked with teachers and directors. Those listed here have offered to help you set up your programs. Call them before visiting.

The programs we note here are the results of centers knowing what they wanted to do, DOING IT, and then reaching out for public funds to expand these efforts. You can do it too!

In the Bronx

Children's Circle Day Care Center
1332 Fulton Avenue
Bronx, N.Y.
Director: Ms. E. Hicks
Assistant Director: Ms. Barbara McCrae
378-1330

This center was begun by local community groups. It has some handicapped children in each classroom, with an extra teacher in each room to help when necessary. Additional special help comes to the center from consultants. This center is City-funded and has a federally-funded outreach project to train others.

These Our Treasures
3511 Barnes Avenue
Bronx, New York
Director: Ms. Teddy DeSoyza
798-0733

This group of parents began their own program from scratch, using friends as volunteers and consultants when needed. They know a lot about beginning and running their own unfunded center for infants and young children with handicaps. They have recently gotten funding from the Department of Mental Health & Mental Retardation.

In Manhattan

Champ-Morningside Children's Center
 311 West 120th Street
 New York, N.Y.
 Director: Ms. Roz Williams
 Assistant Director: Ms. Yvonne Cook
 864-0400

A City-funded Montessori-oriented day care center, Champ had taken in some handicapped children on its own. As this booklet goes to print, Champ has just received its money for its planned program of integrating handicapped children into their regular Montessori classrooms. Their plan for integrating is very well thought out and you should call Ms. Williams or Ms. Cook to talk. Their program sounds like a good model for others.

Riverside Church All-Day Program
 Riverside Drive & 122nd Street
 New York, N. Y. 10027
 Director: Ms. Josephine Bliss
 749-7000

This City-funded program has a few handicapped children in each class. There are both retarded and physically handicapped children here. Ms. Bliss knows a lot about the attitudes and prejudices a group wanting to integrate will face. Her advice will be helpful.

In Brooklyn

Low Memorial Day Care Center
 59 Monroe Place
 Brooklyn Heights, New York
 Director: Ms. Dorothy Broms
 237-0058

This City-funded center has a program for very handicapped children. These children attend a separate class until they are ready to go into other classes in the center. Even then, these handicapped children may spend only part of the day in a regular class. The Director has experience talking with parents, staff, and has worked with many different children. It is worth visiting the center, to talk with Ms. Broms and to see how the staff works with the children both individually as well as preparing them to be together in a group.

Spring Creek Early Childhood Center
 338 Fountain Avenue
 Brooklyn, New York 11208
 Director: Ms. Pat Greenwald
 257-3900, extension 360, 361

Visiting this center will help you plan your program, order your equipment, organize your staff, and think about involving parents in your program. This well-equipped and staffed center has planned carefully to work individually with each child of varied handicaps. It has non-handicapped and handicapped children together. Be sure to talk with the staff.

We visited these two Nursery Schools with handicapped children in both separate classrooms and in regular classrooms. These nursery schools are private, tuition-charging schools, although one program for the handicapped children received extra funds. Call to visit.

Riverside Church Nursery-Kindergarten
 Weekday School
 Riverside Drive & 122nd Street
 New York, N. Y. 10027
 Director: Ms. Josephine Bliss
 749-7000

This school integrates some mentally retarded and physically handicapped children in its classrooms. Because the programs for every child are quite individualized, the staff has time to spend with all the children. The school is well-equipped and staffed. The director is in favor of integrating, talks openly about her experiences.

Brooklyn Heights Montessori School
 124 Montague Street
 Brooklyn, New York
 Director: Mr. Daniel Pociernicki
 855-2775

This school has its children both separated and integrated. The ratio of staff to children in the separate program is nearly one-to-one. The program for each child is individualized. The staff was open and talkative when I visited, and met after each class with me to talk about their work. In the regular classrooms there were one or two handicapped children who had been in the separate program previously.

If your day care staff wants to see specialized programs for only handicapped children, we suggest a few to visit. Your staff will have a chance to talk with and to see teachers and therapists who work only with handicapped children. Call the program directors to arrange to visit.

Deaf children

Lexington School for the Deaf
26-26 75th Street (75th & 30th Avenue)
Jackson Heights, N. Y. 11370
Dr. Oscar P. Cohen
899-8800
(Nursery level is integrated: hearing and deaf)

N.Y. League for the Hard of Hearing
71 West 23rd Street
New York, N. Y. 10010
924-3230
(Ask for Community Outreach Program to get their Mobile Unit to your day care center)

Blind children

We have not yet visited any programs for children with impaired vision. Please call the American Foundation for the Blind, 924-0420, for help.

Emotionally disturbed children

Riverside Church Therapeutic Nursery Classes
Riverside Drive and 122nd Street
New York, N. Y. 10027
Director: Ms. Josephine Bliss
749-7000, ext. 158
(This school class is affiliated with St. Luke's Hospital)

Alternate Solutions for Exceptional Children (A.S.F.E.C.)
4-05 Astoria Boulevard
Long Island City, N.Y. 11102
Director: Bill Jesinkey
278-6700
(This group uses #232 Family Court Act to get money to its programs - Read Section II of this handbook).

Mentally handicapped children

Because we believe that most handicapped children would benefit in an integrated setting, we have not visited any schools for only retarded children. If you want to see one and talk to staff, please call one of the Specialized Agencies we list next on p. 6 to find out a school near you to visit.

Children with multiple handicaps

N.Y. University Center for Rehabilitative Medicine
400 East 34th Street
New York, N. Y. 10016
Director: Dr. Ronnie Gordon
679-3200
(Mostly physical handicaps here.)

The Early Childhood Center
Albert Einstein College of Medicine
1731 Seminole Avenue
Bronx, New York
Director: Dr. Doherenberg
430-3191
(Affiliated with Jacobi Hospital and the Rose Kennedy Center for Mental Retardation.)

Recreational program for handicapped children

Manhattan Services for the Handicapped (All handicaps)
342 East 54th Street
New York City, N. Y.
Directors: Karen Kushner, Fred Levine
PL 3-3147
(This program trains its staff on the job. They will talk with day care people about their experiences. Call them.)

The Specialized Agencies are organizations for each specific handicap. These agencies have information about programs, meetings, legislation, literature, parents' groups, workshops, and camps which they sponsor. Call them for information; some have \$5.00 membership fees per year, but joining is not required in order to get information.

Association for the Help of Retarded Children
(A.H.R.C.)
200 Park Avenue South
New York, N. Y.
254-8203

Association for Children with Retarded Mental Development
(A.C.R.M.D.)
902 Broadway
New York, N. Y.
677-5300

N.Y. Association for Brain-Injured Children/and Association for Children with Learning Disabilities
(N.Y.A.B.I.C.) (A.C.L.D.)
35 Madison Avenue
New York, N. Y.
725-2230

United Cerebral Palsy of N.Y.C., Inc. (U.C.P.)
337 East 94th Street
New York, N. Y.
677-7400

American Foundation for the Blind, Inc.
15 West 16th Street
New York, N. Y. 10011
224-0420

In New York City these City agencies are set-up to give out information about services for handicapped people. These City agencies do not provide the services themselves. These bureaucracies administer funds to programs for young handicapped children in the NYC area. They are the ones to pressure if you want more and better services for the handicapped children you know, or if you want to establish your own program with government funds. (See "Funding," Section V of this Handbook.)

Bureau of Mental Health & Mental Retardation
93 Worth Street
New York, N. Y.
Director: Theodore Lucas
566-2663

Bureau for Handicapped Children (for physical handicaps)
350 Broadway
New York, N. Y.
Director: Steven Patsic
566-6000

Agency for Child Development (administers both Day Care and Head	
240 Church Street	Start--cooperates with the Bureau
New York, N.Y.	of Mental Health and Mental Retard-
Director of Special Services:	ation in N.Y.C.)
Elizabeth Vernon	
553-6461/62/63	

In New York City, the N. Y. State Department of Mental Hygiene has an office at 15 Park Row, N.Y., N.Y., and the phone number is 488-5872. Part of the State Department's interests are the State Schools and Institutions. Because of the focus on taking people out of the State Schools and returning them to their communities, the State De-

partment has newly formed "Developmental Services" in the Boroughs of New York City. These Developmental Services are to focus on developing community services for handicapped people. Call the Services for specific information about programs for young children in your area; tell them what your center is doing now for handicapped children:

Brooklyn Developmental Services (two locations here)
838 Fountain Avenue and 490 Fulton Street
Brooklyn, New York
625-6266; ask for Henry Marquit, Chief of Services

Bronx State Developmental Services
1000 Water Street
Bronx, New York
Headstart and Day Care Program Coordinator: Susan Eaitler
931-0600, ext. 2195

Manhattan State Developmental Services
75 Morton Street
New York, N. Y.
924-2912; ask for Dr. Calvin; Director

Queens Developmental Services
37-10 114th Street
Corona, Queens, N.Y. 11368
Chief of Community Services: Muriel McInerney
672-9910, ext. 200 or 226

Willowbrook State School
Division of Community Services
27-60 Victory Boulevard
Staten Island, N.Y. 10314
698-1440, ext. 131; ask for Mr. Robidoux

In New York City, the Board of Education, 110 Livingston Street, Brooklyn, N.Y. 11201, is in charge of City-wide school programs for

handicapped children. It has a special office to administer them: The Office of Special Education and Pupil Personnel Services, 506-8928. Within this, there are the following Bureaus which take care of specific handicaps:

Bureau of Child Guidance
504-4720

Bureau for Children with Retarded Mental Development
506-3085

Bureau for the Education of the Physically Handicapped
506-5199

Bureau for the Education of the Visually Handicapped
506-5087-8

Bureau for Hearing Handicapped Children
506-5030

Bureau for Speech Improvement
506-5698

In New York City, the City office, the Department of Social Services, is at 80 Lafayette Street, N.Y.C., 10013. Within this office, Joann Goodman heads the "Special Services for Children". Call her at 433-7479 to tell her what your center can offer young handicapped children who are currently in the State Institutions.

Additional Resources

"Serving Children with Special Needs"

Cost: \$.75 - Stock #1791-0176

Order from: Government Printing Office
Washington, D.C. 20402

This is a booklet about planning, setting-up, and operating day care programs for handicapped children. It has good sections on planning different programs for different handicaps and excellent bibliography of books and pamphlets to look for. You need this!

"How to Organize an Effective Parent Group and Move Bureaucracies"

Cost: \$1.50 per copy

Order from: The Coordinating Council
for Handicapped Children
407 South Dearborn
Chicago, Illinois 60605
(312) 684-5983

This pamphlet is excellent for both staff who want to know how to involve parents and for parents wanting to involve parents in their plans for handicapped children's programs.

The "Exceptional Parent Magazine"

264 Beacon Street

Boston, Mass. 02116

Published: 6 times per year

\$10 - annual subscription

This magazine is published bi-monthly. Its articles are about children with handicaps. Staff and parents should read its articles about other parents' feelings and fears, their experiences, and what they do with their children. If your center does not want to subscribe, you may read a copy in the Bank St. Day Care Consultation Service, 610 West 112th Street, N.Y.C., or find it in your local library.

"Manual on Organization, Financing, and Administration of Day Care Centers in NYC"

Free to community groups; \$5.50 to all others.

This book is for community groups, their lawyers and other advisors. Part Seven refers to the planning of a Health Program in your center, and this could be particularly useful.

Order from: Bank St. College of Education Bookstore, 610 West 112th St., N.Y.C. 10025.

"Children With Special Problems: A Manual for Day Care Centers"

Free

Order from: Day Care & Child Development Council of America
1401 "K" Street, N.W.
Washington, D.C. 20005

This handbook talks specifically about the handicaps a young child may have. There are some broad descriptions of problems in addition to some ways of dealing with them. It is somewhat technical but does emphasize the importance of an integrated setting for all kids.

"Directory of Resources in Manhattan for the Brain Injured and Learning Disabled"

Cost: \$2.95 per copy

Order from: IHABIC/AULD
95 Madison Avenue
N.Y.C. 10016

This booklet lists available resources in NYC for children with brain dysfunction and learning disabilities. Many school programs are included as a good source for beginning visits.

Committee for Community Controlled Day Care

720 Columbus Avenue
New York, N. Y. 10025
366-6257

Coordinators: Bob Gangi, Shirley Johnson

This group of people is dedicated to helping community day care centers and parents get their program going. They have lots of information about what other centers are doing for and with children. Call them!

Special Educational Instructional Materials Center (SEIMC)

400 First Avenue, 7th Floor
New York, N. Y. 10010
686-6120, 6121

SEIMC offers free materials about education for handicapped children, films to borrow, free workshops on teaching methods, information on new materials. Call to get on their mailing list!

Public School Class for Young Mentally Retarded Children

P.S. #84, Manhattan
92nd St. Bet. Central Park West & Columbus Avenue
874-1724; ask to leave a message for Judith Ehrlich, or Elizabeth Murowitz - Teachers of Class TCR³

This class could be visited by staff and parents of day care age children to get an idea of the kind of Special Class your child could go to in the Public Schools when he/she gets older.

bathroom which apparently had become for him a place of trouble and punishment, he had to be cajoled into "visiting" it for many days before he could be calm enough to understand its uses. He spoke his first words in the tension-dispelling rhythm of swinging on the swing to the chanting of the teacher.

And then there was Lyle, who slid under a chair when I looked at him, and always slithered away from everything. A moment of great triumph that I still can feel came 6 months later when he suddenly responded to his name called across the room, and came over to me without being brought.

I hear again the little five year old twin Downs Syndrome brothers who seemed to have no speech or understanding of it, as I heard them one day in the playhouse chattering away to each other in a language of their own.

There was Mike, a tiny, pale four year old with wobbly legs and trembling hands. He could do nothing for himself--go to the toilet, eat, take off his coat. His reaction to any failure was complete retreat, big tears welling up and silently over-flowing. When he tried to hold a cup and a few drops spilled, he would become terrified. For toileting, he made no attempt to pull down his own pants, or even to indicate need.

But going to the bathroom with one or two other boys as a "social" activity, broke down his anxiety, and he was very soon able to take satisfaction in the toilet "like a big boy". And how great his triumph when he succeeded in taking off his coat, carrying his own plate, doing an errand. Gradually, over the months, he became my most competent child, able to carry things, pass dishes at the table, take care of his own toilet needs independently, even help

other children. He began to speak, too, as he gained a feeling of himself as someone with needs to express. And most gratifying of all, he actually gained the strength and zest to be mischievous--to tease and shout and play wildly. He had been helped and protected almost to his own extinction, till he felt himself utterly incapable. And, while he was a retarded child, undoubtedly, he was one who could learn to help himself and others.

Vicky appeared much more retarded than she really was when she came to us because she went wildly from one thing to another, whims flashed across her attention and became imperious needs; a constant jabbering flow of sounds impeded any real effort at speech.

Vicky's parents were pathetically eager for guidance. They sat up with her many weary hours at night because she would not stay put in her bed. They were afraid to cross her in anything, or insist on any discipline or performance from her. They were the victims of a mechanical doctor, who, after having operated on the child's body for congenital malformations, thought of her only as a physical machine that must be kept undisturbed, warning the parents "not to upset her," and made no provision for the restless little spirit within which needed training and strong direction to help it grow.

We helped Vicky by establishing a routine, by insisting on her constant, consistent conformity, to rivet her attention on the fact that she had to accept direction. This routine, at times severe, has produced a quieter, happier, more alert girl. She learned, like her two sisters, to settle down at night. And most especially it has proved to the mother that Vicky is not fragile, not breakable; that she can must be treated like a child, not a pet! The parents now have quiet evenings to themselves, too.

Or take Carole--a charmer, with round eyes and utterly captivating smile, who whined, wailed and hit herself on the head, looking at you sideways to see your resistance crumble. One day I finally offered to do it for her, and she looked at me amazed, dropped her hand and opened her mouth to howl, then slowly closed it, picked up her spoon and fed herself. (She had wanted me to do that!)

She is wobbly in her gait, having been born with a mild, congenital dislocation of the hips, and she insisted on being helped constantly. It is a joy to see her now push her chair away from the table and wriggle down, and head out for the bathroom, or a game, with firm, if spraddled gait--not waiting for a helping hand--(not offered). When a whine does not bring her a helping of food, she will say what she wants. Carried away by the fun of a game, she will call out the words. Because her family could not bear to see her cry, did not have the heart to force anything, they were tenderheartedly producing an utterly dependent person instead of the gay and gallant little trouser hidden within Carole.

One day a man from India visited our center to get help in starting one where his own child could be taught. His child was born with Down's Syndrome or "Mongolism", and he had heard that such children could absorb a good amount of training to become charming and happy participants in a family or classroom group. As they became adults, they could even hold down certain jobs for pay. Just as other children are given the opportunity to develop, he hoped to have his own child develop to his utmost capacity. He explained that educating handicapped children was a problem new to his generation of city dwellers in India. Until the present, people had lived in family groups rather than in small city apartments, and each family group cared for its own dependent members.

Yet in our own country, these children, until the recent past (and sometimes even today) were automatically recommended to institutionalization in infancy so that the family might never feel them part of it. And by this, many were deprived of the chance to develop as they might have, and instead, only vegetated, or died.

Ten years ago, when I conducted a Workshop for parents of retarded infants, one mother, Mary Stock, told me what happened when her little daughter, Pamela, then 3, was born:

She related, "I saw Pam as soon as she was born, was happy to see a chubby little girl, about whom I remarked, 'looked kind of Oriental'.

"But the next day when the nurses brought the babies to the other mothers in my hospital room, they didn't bring mine. When I asked why, I was told only that 'Your doctor will talk to you.' He came in finally, drew the curtains ominously around my bed and told me, 'You have a Mongoloid; you would do better not to take her home--for the sake of the other children, the whole family.'

"Now I had been through college, studied psychology, but the term 'Mongolian Idiot' leaped into my mind--I pictured a blob--a perpetual infant, sitting forever in a high chair, untrainable, incontinent--I really knew nothing about it.'

"And neither did he," she interjected parenthetically, "if he could see her now--what a darling she is, and what a joy to us."

"This happened on Saturday and I was to go home Tuesday--what was I to do? What a short time! This was my child whom I had carried all those months! Where would I send her--what did you do with 'them'?

"But I was fortunate--I had a pediatrician who came hurrying in--

though it was a holiday--to see me when he heard about Pam. 'Mrs. Stock,' he said, 'You had planned to breast feed your baby--you waited so eagerly--take her home and try--give her a few months with your family--then see if you need to place her' (in an institution).

"That was all I needed--what mother wouldn't take her baby home--no matter what--if given any encouragement?

"And she was a sweet baby. She needed more care, more teaching, but she tried hard from the beginning to please me, and I, expecting so little from her, was able to be excited by her progress, slow, yes, but steady.

"I have her now in a nursery school with normal children a bit younger. She's almost four and she holds her own pretty well.

"She is sweet and affectionate and responsive, and the chief danger she faces is being too spoiled by her father and brothers--for she's our only girl! My heart stops at the thought we were almost persuaded not to think of her as a person!

"That obstetrician--he was just a baby producing machine--my husband and I weren't even people to him--just a failure."

Thoughtfully, she added, "I told him so when I had Freddie last year, how we loved and cherished Pam. I don't know if he even learned by it--I hope so."

"Another couple who sat with us at a parents' meeting, have a Down's Syndrome boy Pam's age. They weren't so lucky. Their doctor didn't let them think, and they didn't have any confidence to believe that they had any choice but to 'put the child away'. He was sent to a small infant hospital while on the waiting list for one of the big State Institutions. Then he was accepted there. The mother was

heartbroken to see him regress. Before he left the small nursery, Sam had been standing up and walking around in his crib. Now at 18 months, in the he was almost completely supine and responseless. Finally, Mrs. Smith was buttressed by advice from a Clinic parents' group. She took him home at age 18 months, and he tested at a 6 months level. After about a year of home care and love, he was tested again and had progressed to an 18 months' level. Sam thrived, obviously, in the loving home where he was encouraged."

Just as normal babies being cared for in hospitals and institutions demonstrate a great lag in development, deprived of that essential ingredient of personal and loving care, so also do handicapped children relegated to institutions.

Surely the necessities of other family members can be adjusted to the needs of the handicapped infant, as they would have to be for the expected normal infant, for at least those first few precious years of family life so necessary to the future development of any human being!

Do, I beg you, listen to Mary Stock's baby doctor--"Take him home and try!"

All children, no matter how handicapped or retarded, have some potential, some level of response and enjoyment and self-responsibility they can be helped to reach. They are entitled to that future of hope and promise. All children are children first, entitled to love and training and discipline, so that, on whatever level, they may fulfill their utmost capacity as citizens of the world, not reject material, to be put aside and as nearly as possible, forgotten!

Interlude

Now that you have read about some of the children we have been familiar with, many of you are thinking about having children in your center who are like them.

And there are many of you who have decided that you are in no way either ready, willing, or able to take children who have disabilities--either mild or severe.

For those of you in both these situations, please read this next part which is Mrs. Bross' report of some ways to look at the current picture for handicapped people in our country. Perhaps, after you read this, you will realize the role you can have in changing the current picture. It will not be easy for many of you to take the necessary stand to include those handicapped kids in your center. Nor will it be easy to keep them there in the kind of program you feel they will benefit from. It will be necessary to fight like hell for everything you feel is right, because the bureaucratic and political conflicts that exist where programs for handicapped people are concerned are enormous.

We hope this next part will help you figure out why, to raise questions about how programs fail to do what they could, to perhaps provide an answer for your group to some of the frequently depressing aspects of planning a good program for young handicapped children. We hope that you will be moved to action--taking into your center some kids from your neighborhood with handicaps!

II. Real Problems As I See Them Now

Past and Present are Tied Together

It's a strange, ironic thing to contemplate.

In my generation, fifty years ago when my sister was smitten with encephalitis, there were no resources to help her, other than what our parents, determined to restore her as fully as possible to a place in life, could devise for her. Nurses, tutors, extension courses all played their part in pulling her up to her intellectual potential; but the isolated, over protected life they saw no alternative to has left her severely handicapped by inadequate life experience, a hopelessly dependent person.

The last quarter of a century has seen a strong movement of parents of all sorts of handicapped children, banding together to demand and force recognition and help for their children, and to repudiate the rejection and stigma traditionally attached to imperfect people in our society. Much has been accomplished by these organizations. Pilot classes for very handicapped children have proved that they could be trained and educated to lead worthwhile satisfying lives, often making small contributions to society in addition to caring for their own needs.

Yet, just this Spring, I actually heard representatives of organizations set up to help handicapped children tell a meeting called to facilitate integration of these children into Headstart classes that they would not really want to accept them--they were physically disagreeable and uninviting, would alienate parents and staff, and "disadvantage" the normal children in the groups. One

representative told an anecdote of suspending too-successful toilet training because it almost caused a family to decide to keep their child in the home instead of institutionalizing it as the "expert" recommended!

I have been in the field for over twenty years, exposed to it for half a hundred, hoped and sometimes could believe significant changes in understanding and attitude had taken place.

Yet, last month from the parents of a Mongoloid boy functioning close to his four year old age level I heard again the dismal story. They had been advised by the attending physician at birth not to take this boy home, not to admit him to their family of three other boys, "to put him away and forget him."

Ironically, Mongoloids are among the most trainable, easily assimilated and sweetest children on earth. I once refused to start a showcase class of "only darling little Mongoloids" when propositioned to select only those children for an initial venture in integration who would ingratiate themselves easily with the normal population. My mixed class of "handicapped children operating on a handicapped level," holds a real cross section of functioning levels and disabilities, including cerebral palsy, brain damage, Down's Syndrome, hydrocephalism, emotional disturbance and autism has had as its criteria for acceptance any child who needs basic help and training before he can be accepted in any other facility.

The present "system" of service for handicapped young children is pure anarchy.

We find in the great City of New York no consistency, either of counselling, referral or even diagnosis.

Parents are left to fumble and blunder their way through an uncharted wilderness, sometimes applying at four or five places before finding service for their child.

I have come to think of the term "Battered Parent Syndrome" to describe the state of desperation and bewilderment in which many parents finally arrive at our school.

Because we accept children no one else will take, try to see them immediately upon application and provide them at once with some kind of service, we are often the port of last resort. If a child is too old or too high functioning for us (the only reasons for refusal), we try to find a place to send the family on to, not to cut them adrift again.

But even in our center, composed of three day care classes for three, four and five year olds, and my special class for handicapped children operating on a retarded level, I experience profound frustration when faced with the problem of placing in a regular class a child beginning to be able to benefit by such company. This child needs the stimulation, but also still needs extra awareness and attention from a special teacher. There is no provision in our staffing for a transition teacher* for a short period to smooth the change for a child or for an extra, trained person to make it possible for the hard pressed staff of the regular classes to absorb this child into its group.

* The only school I have heard of having this luxurious necessity is the Gateway School in New York City which places children when ready in Public School with the transition teacher to smooth the way.

We do have one exception, a very bright three year old suffering from Spinal Bifida, a condition which makes toilet training almost impossible, but who would be completely incongruous in a retarded group. He is brought to our special classroom for changing at regular intervals, and could not have been accepted into the regular room otherwise. Then, too, I have been counselling both the staff of his class and his parents in the special problems that arise. Another child in the three year old class has a deeply withdrawn autistic sister in my group, and his teacher and I have cooperated in interpreting to his group his sister's bizarre behavior and lack of speech. These three are growing up compassionate and accepting of deviations from the norm.

The children in my special class carry school bags to school everyday, containing, as with other children, the essentials for their school day. In their case it is a change of clothing (and the wet ones at night if we are still working on toilet training), and, in several special cases, special foods the child's condition requires; or a particular comforting toy or blanket; notes back and forth or the child's paintings.

As quickly as may be, we remove the unnecessary differences between our children and the outside world, and try to make the necessary ones explicable and thereby acceptable to the normal world we strive to make them a part of.

These are lovely children, winning children. My answer to anyone who views with trepidation their acceptance into normal settings is a warm invitation to visit my class. I have yet to have a visitor go away without expressing involvement and affection for the children.

Sometimes surprise, yes, but not rejection--just a startled realization of the essential sameness of my children to all children, once really seen and understood.

I really believe it adds an extra dimension to the character and understanding of young children to give them the opportunity to know and love and accept all other children, whatever their differences or disabilities. The attitudes of the adults of the school are mirrored naturally by the children and even carried along to the parents. Most handicaps can be adjusted to, compensated for, lived with, if the key factors of acceptance and expectation, learning and growing are present. But the climate for learning and growing is all important. Both within the family and the community there must be warmth and welcome, and this can only come from familiarity and from integrating, as much as is possible, into the regular activities within the community.

Let Me Sound A Warning!

There is a danger in accepting uncritically the government's program to include handicapped children in its Headstart and day care centers for normal children. In the eager hope that all our children will at last be recognized and provided for as an integral part of the early childhood population, we must not allow special provisions, special expertise and training to be ploughed under. This can happen all too easily.

For example, this year, in my own initial joy at the prospect of doors of all centers being opened to "my children" and responding wholeheartedly to a request to help facilitate this, I brushed aside the trepidation of teachers who had no previous acquaintance with the problems of the handicapped.

But then I began to examine the very real difficulties that have blocked the flow of handicapped children from my class to our center's own regular classes and realized that the same difficulties in more aggravated form faced Headstart and day care centers asked to absorb handicapped children. Their staffs had no special training; in meeting these needs, or additional hands (even non-specialist ones) to provide the vital extra degree of attention needed both to the handicapped child and to the adjustment and understanding of his classmates to his specific needs, that are the sine qua non of success in this venture.

The only recognition that special problems may arise is the ridiculous sop of \$100 per child per year "extra" for handicapped children in the Headstart classes. This would not even provide an hour a day of any kind of extra help, let alone the consultative services, special equipment, etc., without which workshops and meetings alone are virtually useless.

I have spoken at conferences to staffs of Headstart programs who were immensely uneasy at the prospect of plunging into work with children whose special problems they had no familiarity with and I thought by my warm account of the rewards of working with these children I could persuade them to try.

But I began to realize that without some actual, on-site assistance at the onset, my accounts might instead discourage inexperienced people. In an effort to offset this, we offer visits to our center, with as much on-the-job training as staffs can be spared for.

However, it really serves to highlight the complete inadequacy and superficiality of the "Mandate" to take the children in every

center. For not only is it completely impossible for our small setting to absorb even the visitors we now get and give them any meaningful training; but this is a completely unauthorized, unplanned, individual finger-in-the-dyke effort, and even for this, it is suggested we are spreading ourselves too thin.

But how can we do otherwise until there is the organized effort to make the new provisions work? Until there is the training and buttressing help that can offer some hope of success? Until there is adequate money to do a good job? Until there is some real thought about and recognition of children's needs?

The "Mandate" must not be cynically used to syphon off children in need of special services into holding operations that are not equipped even to contain them, so that numbers can be added to reports, and it can look on paper, as though our handicapped children's problems are being met.

This situation is exacerbated by the recent release* of yet another report from the President's Committee on Mental Retardation headlined "Panel Calls for More Effort to Better Lives of Retarded." This stated that one third of the retarded persons now institutionalized could return to the community and lead useful, productive lives.

"The answer is not just removal from the institutions," the committee said, "but a concerted effort of a variety of community services that can provide good alternatives to institutional living--or a bypass of the institution altogether."

* St. Paul Pioneer Press, August 14, 1973

But the report admitted that resources for such programs as they recommend--in six pretentious, high sounding steps, redundant with words like "establish", "intensify", "improve", "fullest use", just be called "skinny" and quality services both for prevention and treatment are reaching only a small percentage of the retarded population.* At fault, the committee charges, are spotty funding, backward methods and lack of a "national pattern" to tackle the problem.

"Helping the retarded takes adequate staffing by trained professionals and paraprofessionals," the committee said, and "the desire to help them. We no longer have the excuse of not knowing how."

The evidence that such an effort will actually take place--if left to existing governmental and social agencies--is scant, if we look at the past years' record of sharp cutbacks in funds and even closing down of facilities for the retarded and the otherwise handicapped children.

Many parents of institutionalized children, horrified by the Willowbrooks in our society, along with an increasing number of workers in the field of handicapped children, are beginning to seek viable alternatives. In this involvement by those most directly concerned with the care and treatment of children lies the only real hope for fundamental solutions to the problems of retardation and other handicaps.

* How "skinny" the resources are is illustrated by the fact that "not more than 60 per cent of retarded children are being served in any state", with only a few states, including Connecticut, Wisconsin and Pennsylvania, moving more than one-third of the institutionalized into the community.

We can't afford to be duped by mealy mouthed promises any longer, while our children stagnate and lose their chance at life.

We can grab hold of the promise and force it to become fact.

Let's insist on help and training from specialists; let's demand adequate staff additions; let's blast a hole in the weary cynicism of Federal reports that give answers with one hand only to snatch them away with regretful admissions of "skinny" resources, by the other.

They no longer, they confess, have the excuse of not knowing how. Now we must force them to use that know how! You and your center can perhaps be a part of that force which will make new and adequate programs happen.

A Grim Timetable

1960's

The scandalous "revelations" of conditions at Willowbrook and other institutions in the past year (1972-73) have brought about a flurry of concern and promises of remedial action upon the part of public officials and legislators. But a similar--and also highly publicized "revelation" in the 1960's by the late Senator Robert Kennedy and other politicians of essentially the same inhumane conditions and lack of proper care for the mentally retarded--brought about a like amount of pledges of reform, soon forgotten.

1969

Four years ago (AP dispatch from Washington, D.C., April 22, 1969), it was reported at a Senate Labor and Education Committee hearing that only 2 out of 5¹ million handicapped children requiring special education services were actually receiving them. At the same hearing, it was also revealed that there were only 75- to 80- thousand teachers and specialists to work with handicapped children, when the actual need was for 300 thousand such workers and specialists. Still woefully unfilled.

1973

Now, a report from the President's Committee on Mental Retardation (a Federal agency dating back to the 1960s) has recommended six steps to achieve the following goals:

Reduction by half in the occurrence of mental retardation.

Return of one-third of those now institutionalized to the community, where they can live useful and productive lives.

The Committee claims to know how to meet the goal of "successfully returning to the community at least one-third of the more than 200,000 retarded children and adults now in public institutions." (UPI, August 14, 1973) With only words, no money.

1975 ?

This Section written and contributed to this Handbook by Dorothy Broms, November, 1973.